Part time teacher position is open to fill immediately for the 2019-2020 school year. The periods of these classes take place roughly from 2-4 PM daily.

Introduction
Cristo Rey San Jose Jesuit High School is looking for dedicated educators to help lead the foundation of our school. We graduated our first class in the 2017-2018 school year. We opened our doors in the fall of 2014 as a part of the 32 school network with the following mission:

*The Cristo Rey Network® empowers thousands of students from underserved lower-income communities to develop their minds and hearts to become lifelong contributors to society. By providing students an excellent college preparatory education and a unique four-year, integrated corporate work study experience, we seek to help transform urban America.*

Since the founding of the first school in Chicago in 1996, the Cristo Rey model has become one of the most innovative and successful educational programs in the nation, serving almost 11,000 students in 30 cities.

Cristo Rey San Jose provides underserved students with a rigorous college prep Jesuit Catholic education. We are hosted at Five Wounds Parish on E. Santa Clara St. and Highway 101 serving East and Downtown San Jose students. We seek to improve on an already successful Cristo Rey model by adapting blended learning to personalize education for all students.

Mission Statement
Cristo Rey is a Jesuit, Catholic high school that empowers students from underserved communities in San José to be men and women for others who are prepared spiritually, academically, and professionally to complete college and who will become accomplished leaders committed to a lifelong pursuit of learning, faith, and justice.

Vision for Students
We are women and men for others who work, learn, lead, and succeed.

Vision for Teachers
Cristo Rey San Jose Jesuit High School teachers will consistently work as a team to model and help all students reach the characteristics of the Cristo Rey San Jose Graduate at Graduation: loving, open to growth, committed to faith, striving for justice, and intellectually and professionally engaged. This includes:

- Personally modeling and simultaneously empowering students to live out Ignatian values of faith, service, and commitment to social justice.
- Instilling in students the growth mindset of the harder you work, the more your intelligence grows
- Promoting and assessing student ownership of learning by developing students’ self-discipline, study skills, persistence, and delayed gratification
- Fostering a classroom culture of respect, honesty, and integrity
- Developing meaningful opportunities in class for student leadership and growth of self confidence
- Incorporating reading and writing skills daily
- Creating opportunities for students to utilize complex reasoning strategies and problem solving skills
● Consistently engages in work with positivity and adapts to the student and institutional needs with openness
● Reinforcing professionalism and Corporate Work Study Program skills like precision and accuracy, computing, and time management
● Modeling and teaching healthy lifestyles
● Teaching key content knowledge for given subject

Specific Job Responsibilities

Instructional Practice & Student Development

▪ Plan for instruction of assigned courses in content area by developing annual, unit, and lesson plans aligned with the Cristo Rey Network’s standards-based curriculum and the individual needs of their students.
▪ Set high expectations for student development and ensure all students develop grade-level proficiency to prepare for success in college.
▪ Design a comprehensive program to support academic, social, emotional, spiritual, physical, moral, and character development of every student. Promote student development of the whole person — mind, body, and spirit.
▪ Identify and remediate subject matter in which students require additional support. Identify and provide extension activities for students who are ready to progress.
▪ Develop interim benchmarks and assessments linked to course standards and work with other faculty and administrators to analyze results and refocus instruction based on student needs.
▪ Differentiate instruction to allow students with differing learning styles to access course content.
▪ Utilize classroom technology to engage students’ learning.

Leadership and Collaboration

All teachers are expected to participate in the following:

● Understand and appreciate the developmental and educational benefits of the school’s Corporate Work Study Program.
● Provide feedback and support to the student assistance committee and counseling team to identify and support students who are struggling behaviorally or emotionally. Develop relationships with and meet the individual needs of each student consistent with the school’s belief in cura personalis, or “care for the whole individual.”
● Participate in departmental and grade-level meetings to coordinate curriculum across the content area and better understand student needs.
● Communicate regularly with parents/families to share academic progress and develop a supportive home-school relationship.

Qualifications

● Teaching experience, preference with low-income student population
● Bachelor’s degree with relevant Master’s degree, Teaching Credential, and/or professional experience

Salary and Compensation

● $15,000 yearly pay for 1st section taught, $12,500 additional for 2nd section taught.
● This position is not eligible for benefits.

To Apply

Send resumé, cover letter, and a list of 3 references to luis.heredia@cristoreysj.org immediately.
NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY POLICY
Cristo Rey San Jose is dedicated to both the letter and the spirit of the equal employment opportunity laws. Employment decisions will not be made on the basis of race, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex (including pregnancy, childbirth, or related medical conditions), age or sexual orientation, military or veteran status or political affiliation. Employment decisions based on religious preferences and other religious needs may be made in accordance with applicable law. Cristo Rey also prohibits discrimination on the basis of these protected classifications.